2021 Exempt Organization Business Tax Return prepared for:

FOOD LINK, INC. 108 SUMMER STREET ARLINGTON, MA 02474-2965

BERNARD, JOHNSON & COMPANY, P.C. 15 MAIN STREET TOPSFIELD, MA 01983 BERNARD, JOHNSON & COMPANY, P.C. 15 MAIN STREET TOPSFIELD, MA 01983

FOOD LINK, INC. 108 SUMMER STREET ARLINGTON, MA 02474-2965

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2021

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service , 2021, and ending ,2022 For the 2021 calendar year, or tax year beginning Apr 1 31 Α Mar C Name of organization FOOD LINK, D Employer identification number Check if applicable: INC R Address change Doing business as 47-1840355 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 108 SUMMER STREET (781)819 - 4225 \square Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated **G** Gross receipts \$4, 398, 606. ARLINGTON, MA 02474-2965 \square Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: RACHEL ALBERT, 108 SUMMER STREET, ARLINGTON, MA 02474-2965 H(b) Are all subordinates included? Yes No Tax-exempt status: × 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. See instructions. 501(c) () < (insert no.) Website: ► www.foodlinkma.org J H(c) Group exemption number Form of organization: X Corporation Trust Association Other < L Year of formation: 2014 M State of legal domicile: MA κ Part I Summarv Briefly describe the organization's mission or most significant activities: FOOD LINK IS A COMMUNITY ORGANIZATION THAT RESCUES FRESH FOOD, 1 Activities & Governance ALLEVIATES HUNGER, AND CONTRIBUTES TO ENVIRONMENTAL SUSTAINABILITY. 2 3 Number of voting members of the governing body (Part VI, line 1a) 3 13 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 13 . 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 14 6 6 400 Total unrelated business revenue from Part VIII. column (C), line 12 7a . . 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 h 7b 0. **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 5,632,423. 4,367,210. Revenue 9 Program service revenue (Part VIII, line 2g) 2,500. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 2,461. 1,137. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . -12,527 25,887 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 5,624,857 4,394,234 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 420,791. 583,148. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 68,471. 86,845. 16a Total fundraising expenses (Part IX, column (D), line 25) ► 343, 282. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,724,055. 2,506,947. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 3,213,317. 3,176,940. 19 Revenue less expenses. Subtract line 18 from line 12 2,411,540. 1,217,294. Assets or Balances **Beginning of Current Year** End of Year Assets (20 Total assets (Part X, line 16) 5,420,700. 6,530,606. . . . 21 Total liabilities (Part X, line 26) . 1,716,043. 1,608,199. Net 22 Net assets or fund balances. Subtract line 21 from line 20 3,704,657. 4,922,407.

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

				07/28/2022	
Sign	Signature of officer			Date	
Here	RACHEL ALBERT, EXECUTIV	/E DIRECTOR			
	Type or print name and title				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN
Preparer	Timothy F. Hagan, CPA		09/26/20	D22 self-employed	P00365920
Use Only	Firm's name ► BERNARD, JOHNSC	Firm's EIN ► 04-3068663			
	Firm's address ► 15 MAIN STREET,		Phone no. (978)	887-2220	
May the IRS	discuss this return with the preparer s	shown above? See instructions .			🗙 Yes 🗌 No
For Doportuo	rk Reduction Act Nation and the concre	to instructions RAA	DEV 07/25/22 DE	20	

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2021) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	FOOD LINK IS A COMMUNITY ORGANIZATION THAT RESCUES FRESH FOOD,
	ALLEVIATES HUNGER, AND CONTRIBUTES TO ENVIRONMENTAL SUSTAINABILITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,424,910. including grants of \$) (Revenue \$ 2,059,664.)
	FOOD RESCUE PROGRAM - THE FOOD RESCUE PROGRAM COLLECTS, SORTS AND
	DISTRIBUTES APPROXIMATELY 4,000 POUNDS OF FRESH, NUTRITIOUS FOOD PER DAY
	THAT WOULD OTHERWISE BE WASTED. IN 2021, THE PROGRAM RESCUED 1.4 MILLION
	POUNDS OF HIGH-QUALITY FOOD, DISTRIBUTING IT TO 84 COMMUNITY-BASED ORGANIZATIONS THROUGHOUT GREATER BOSTON, INCLUDING FOOD PANTRIES, LOW-INCOME
	HOUSING, AND SHELTERS.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 2,424,910.

Form 99	0 (2021)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	×	
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	×	
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b		×

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Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Tes	×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	23 24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	×	×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	32 33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36 37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part				
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 12 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 12 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1	1c	Yes	No

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Part			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Ud	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	×	
С	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	70		
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
ь 11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.	.04		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.	_		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	nstruc	tions
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b <u>13</u> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

Form 990 (2021)

- 17 List the states with which a copy of this Form 990 is required to be filed ► MA
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► RACHEL ALBERT, 108 SUMMER STREET, ARLINGTON, MA 02474 (781)819-4225

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) 약 코 코 우 중 약 분 7			n an tee)	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation from the		
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-NISC/ 1099-NEC)	organization and related organizations
(1) NORA MANN	25.00									
PRESIDENT		×		×				0.	0.	0.
(2) JULIANNA KREMER VICE PRESIDENT	25.00	×		×				0.	0.	0.
(3) ANNIE LACOURT TREASURER	5.00	×		×				0.	0.	0.
(4) MATTHEW OSBORNE-SMITH CLERK	5.00	×		×				0.	0.	0.
(5) JUDITH BOHN DIRECTOR	2.00	×						0.	0.	0.
(6) IVAN BASCH DIRECTOR	2.00	×						0.	0.	0.
(7) WEI HU DIRECTOR	2.00	×						0.	0.	0.
(8) SANDEEP JAIN DIRECTOR	2.00	×						0.	0.	0.
(9) IRENE LEE DIRECTOR	2.00	×						0.	0.	0.
(10) PAUL LEVINE DIRECTOR	2.00	×						0.	0.	0.
(11) SHOBA REGINALD DIRECTOR	2.00	×						0.	0.	0.
(12) KIMBERLEE SCHUMACHER DIRECTOR	2.00	×						0.	0.	0.
(13) DONNA VANDERCLOCK DIRECTOR	2.00	×						0.	0.	0.
(14) RACHEL ALBERT EXECUTIVE DIRECTOR	40.00	×			×			79,632.	0.	4,622.

	VII Section A. Officers, Directors, 7	Trustees,	Key I	Emj	ploy	yee	s, an	d⊦	lighest Compe	ensated Emplo	yees (d		ued)
	(A) Name and title	(B) Average hours per week	box, office	unles	Pos neck ss pe	rson	e than o is both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related	0	(F) ited amo f other pensatio	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	fr	om the ization a	and
(15)			-										
(16)			-										
(17)			-										
(18)			-										
(19)			-										
(20)			-										
(21)			-										
(22)			-										
(23)			-										
(24)			-										
(25)			-										
1b c	Subtotal	VII, Sectio	 on A	•	·	· ·	. .	► ►	79,632.	0.		4,6	522.
d 2	Total (add lines 1b and 1c)		 d to th	IOSE	e list	 ted	. I above	► e) w	79,632. ho received mor	0 . e than \$100,000	of	4,6	522.
3	Did the organization list any former of employee on line 1a? If "Yes," complete s										3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000)? li	f "Yes	s,"	complete Sche	dule J for such			×
5	Did any person listed on line 1a receive of for services rendered to the organization?												×
Secti	on B. Independent Contractors										-		
1	Complete this table for your five high compensation from the organization. Rep												
									(7)		(0)		

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

Part VIII Statement of Revenue Check if Schedule O contain

Part	: VIII	Statement of Revenue Check if Schedule O contains a response or no	sta ta ar	w line in this Da	vet \/111		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, s	1a	Federated campaigns 1a					
ant	b	Membership dues					
ק ק	с	Fundraising events 1c 41	,329.				
ifts, ır A	d	Related organizations 1d					
nila	е	Government grants (contributions) 1e 640	,541.				
Sir	f	All other contributions, gifts, grants,					
her			,340.				
trib Q	g	Noncash contributions included in lines 1a–1f.	2 1 2 0				
Contributions, Gifts, Grants, and Other Similar Amounts	h			4,367,210.			
0 *			ss Code	4,307,210.			
e	2a		55 0000				
e Ž	b						
Se	с						
Jram Ser Revenue	d						
Program Service Revenue	е						
Ъ	f	All other program service revenue					
	g	Total. Add lines 2a–2f	. ►				
	3	Investment income (including dividends, intere other similar amounts)		1 1 2 7	0.	0	1 1 2 7
	4	Income from investment of tax-exempt bond proc		1,137.	0.	0.	1,137.
	5	Royalties					
			rsonal				
	6a	Gross rents 6a 25,887.					
	b	Less: rental expenses 6b 0.					
	С	Rental income or (loss) 6c 25,887.					
	d	Net rental income or (loss)		25,887.	0.	0.	25,887.
	7a		Other				
		sales of assets other than inventory 7a					
n,	b	other than inventory 7a Less: cost or other basis					
venue		and sales expenses . 7b					
	с	Gain or (loss)					
Ř	d	Net gain or (loss)	. 🕨				
Other Re	8a	Gross income from fundraising					
ō		events (not including \$ 41,329.					
		of contributions reported on line					
			,372.				
	b		,372.	0			
	с 9а	Net income or (loss) from fundraising events . Gross income from gaming	. 🕨	0.		0.	0.
	Ju	activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	. 🕨				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	c	Net income or (loss) from sales of inventory					
sno	44-		ss Code				
nec	11a b						<u> </u>
scellaneo Revenue	D C						
Miscellaneous Revenue	d	All other revenue					
Σ	e	Total. Add lines 11a–11d	. 🕨				
	12	Total revenue. See instructions		4,394,234.	0.	0.	27,024.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses (B) Program service expenses (C) Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 118,461. 46,065. 33,270. 39,126. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 114,747. 377,185. 143,675. 118,763. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 11,934. 4,382. 4,990. 2,562. 23,043. 9 Other employee benefits 697. 22,346. 0. 52,525. 10 Payroll taxes 28,199. 13,218. 11,108. Fees for services (nonemployees): 11 Management а Legal b С Accounting d Lobbying Professional fundraising services. See Part IV, line 17 86,845. 86,845. е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion 13 Office expenses 46,501. 15,723. 4,048. 26,730. 14 Information technology 12,718. 1,857. 9,816. 1,045. 15 Royalties 2,345. Occupancy 54,658. 24,653. 27,660. 16 Travel 783. 635. 88. 17 60. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 66,271. 4,854. 7,233. 54,184. 20 Interest Payments to affiliates 21 110,390. 63,833. 46,557. 0. 22 Depreciation, depletion, and amortization . 23 Insurance 10,464. 398. 10,066. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) IN-KIND FOOD RESCUE 0. 2,062,540. 2,062,540. 0. а PROFESSIONAL FEES 105,564. 104,999. 275. 290. b TRANSPORTATION <u>26,3</u>36. 25,439. С 897. Ο. d BANK AND CREDIT CARD FEES 4,423. 0. 203. 4,220. All other expenses 6,299. 1,670. 4,594. 35. е 25 Total functional expenses. Add lines 1 through 24e 3,176,940. 2,424,910. 408,748. 343,282. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021)

	n 990 (2	•			Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	207,040.	1	295,903.
	2	Savings and temporary cash investments	394,457.	2	958,313.
	3	Pledges and grants receivable, net	84,926.	3	649,910.
	4	Accounts receivable, net	,	4	,
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	9,175.	8	6,299.
As	9	Prepaid expenses and deferred charges	7,912.	9	7,277.
	10a	Land, buildings, and equipment: cost or other	,		, .
		basis. Complete Part VI of Schedule D 10a 4,760,442.			
	b	Less: accumulated depreciation 10b 147,538.	4,717,190.	10c	4,612,904.
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,420,700.	16	6,530,606.
	17	Accounts payable and accrued expenses	184,564.	17	77,214.
	18	Grants payable		18	· · ·
	19	Deferred revenue	0.	19	3,450.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lidi		controlled entity or family member of any of these persons		22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties	1,531,479.	23	1,527,535.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,716,043.	26	1,608,199.
seou		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
ılar	27	Net assets without donor restrictions	3,684,657.	27	4,330,337.
ä	28	Net assets with donor restrictions	20,000.	28	592,070.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
P	29	Capital stock or trust principal, or current funds		29	
ŝts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds		31	
ťΑ	32	Total net assets or fund balances	3,704,657.	32	4,922,407.
Ne.	33	Total liabilities and net assets/fund balances	5,420,700.	33	6,530,606.
	00		5, 720, 700.	00	0,000,000.

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Form **990** (2021)

Form 9	90 (2021)			F	Page 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,	394,	234.
2	Total expenses (must equal Part IX, column (A), line 25)	2	З,	176,	940.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	217,	294.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	З,	704,	657.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			456.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	4,	922,	407.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	• •			$\cdot \square$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	on		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	1	×
	If "Yes," check a box below to indicate whether the financial statements for the year were co reviewed on a separate basis, consolidated basis, or both:	mpiled	or		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 21)	×
	If "Yes," check a box below to indicate whether the financial statements for the year were auc separate basis, consolidated basis, or both:	lited o	n a		
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	versigh	t of		
	the audit, review, or compilation of its financial statements and selection of an independent account	ant?	. 20	;	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	explain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	orth in	the . 3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un required audit or audits, explain why on Schedule O and describe any steps taken to undergo such		the		
					0 (2021)

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Form **990** (2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasur
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 47–1840355

FOOD	LINK,	INC.

Part I	Reason for Public Charit	y Status. (All organizations must	complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 X An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Schedu	le A (Form 990) 2021						Page 2
Part	II Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	ne box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	i)
Secti	on A. Public Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4						
U	payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12 12	2 = 501(0)(2)
13	First 5 years. If the Form 990 is for the organization, check this box and stop here						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6		,	11 column (fl)		14	%
15	Public support percentage from 2020 Sch					15	%
16a	33 ¹ / ₃ % support test — 2021. If the organi box and stop here. The organization qua	zation did not	check the box	x on line 13, a	nd line 14 is 3		check this
b	33 ¹ / ₃ % support test—2020. If the organization qua this box and stop here. The organization	zation did not	check a box o	on line 13 or 16	6a, and line 15	is 331/3% or m	nore, check
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	D21. If the org	anization did r s-and-circumst	not check a bo ances test, ch st. The organi	ox on line 13, 1 neck this box a	6a, or 16b, an and stop here	d line 14 is . Explain in
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the f	acts-and-circu	mstances test est. The organ	, check this bo	ox and stop he	re. Explain
18	Private foundation. If the organization of instructions	did not check	a box on line	e 13, 16a, 16b			ox and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					,	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees	(-,	(0) = 0.10	(0) = 0.10		(0) = 0 = 0	(7)
	received. (Do not include any "unusual grants.")	329,170	1.780.813	2.018.502	5.632.423	4.367.210	14,128,118.
2	Gross receipts from admissions, merchandise	0207170.	1,,00,010.	2,010,002.	0,002,120.	1,00,7210.	
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,800.	17,214.	9,894.	2,500.	25,887.	60,295.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge .						
6	Total. Add lines 1 through 5	333,970.	1,798,027.	2,028,396.	5,634,923.	4,393,097.	14,188,413.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Ũ							14,188,413.
Secti	on B. Total Support						11/100/1101
-	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						14,188,413.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	738.	15,696.	14,536.	2,461.	27,024.	60,455.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		10,000.	11,000.	2,101.	21,021.	
с	Add lines 10a and 10b	738.	15,696.	14,536.	2,461.	27,024.	60,455.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	103.	440.	170.	725.	1,927.	3,365.
13	Total support. (Add lines 9, 10c, 11,			±,,,,,	,20.		
	and 12.)						14,252,233.
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			-	ear as a sectio	
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line a						99.55 %
16	Public support percentage from 2020 Sch					16	99.87 %
	on D. Computation of Investment In						
17	Investment income percentage for 2021 (•	.,,		0.42 %
18	Investment income percentage from 2020						0.12 %
19a	$33^{1/3}\%$ support tests - 2021. If the organ						
b	17 is not more than 33 ¹ / ₃ %, check this box 33 ¹ / ₃ % support tests – 2020. If the organiz	-	-	-		-	
U	line 18 is not more than $33^{1}/_{3}$ %, check this						
20	Private foundation. If the organization di		-	-			
			V 07/25/22 PRO	,, 51 100, 1			A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	1 490 •
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	g tru:	st on Nov. 20, 1970 (expl	
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1()
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
с	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

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Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12: Other Income Part III, Line 12 Description: OTHER INCOME 2017:
103. 2018: 440. 2019: 170. 2020: 725. 2021: 1927.

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

20

OMB No. 1545-0047

21

	ent of the Treasury		Attach to Form 990. 90 for instructions and the latest informa	ation	Open to Public Inspection
	Revenue Service			Employer identifi	
	D LINK, INC	7		47-1840355	
			sed Funds or Other Similar Fund		
i ai		ete if the organization answered "			
			(a) Donor advised funds	(b) Funds	and other accounts
1	Total number a	at end of year			
2		ue of contributions to (during year) .			
3		ue of grants from (during year)			
4	Aggregate valu	ue at end of year			
5	0		advisors in writing that the assets hel		
-			organization's exclusive legal control		
6			nd donor advisors in writing that grant		
			t of the donor or donor advisor, or for		
Dow					· 🗌 Yes 🗌 No
Pari		rvation Easements. ete if the organization answered "`	Voe" on Form 990 Part IV line 7		
1		conservation easements held by the o			
•			ation or education)	a historically i	moortant land area
		of natural habitat	Preservation of	-	•
		n of open space			
2			d a qualified conservation contribution	in the form of	a conservation
	easement on t	he last day of the tax year.		Held	at the End of the Tax Year
а	Total number of	of conservation easements		. 2a	
b	Total acreage	restricted by conservation easements		. 2b	
с			storic structure included in (a)		
d			c) acquired after 7/25/06, and not o		
-					<u> </u>
3	Number of cor tax year ►	nservation easements modified, trans	ferred, released, extinguished, or term	inated by the o	organization during the
4 5	Does the org		vation easement is located ► arding the periodic monitoring, inspe ements it holds?		
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation ea	asements during the year
7	Amount of expe	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservation eas	sements during the year
8			2(d) above satisfy the requirements of s		
9			onservation easements in its revenue a		
		, and include, if applicable, the text of accounting for conservation easemer	the footnote to the organization's final	ncial statement	ts that describes the
Dout)they Similar	Acceta
Part		ete if the organization answered "	of Art, Historical Treasures, or C Yes" on Form 990, Part IV, line 8.	Juner Similar	Assels.
1a	•	•	B ASC 958, not to report in its revenue		
			held for public exhibition, education, o its financial statements that describe		furtherance of public
b	art, historical t		B ASC 958, to report in its revenue st for public exhibition, education, or res		
					¢
	(ii) Assets inclu	Ided in Form 990, Part VIII, INC 1		🕨	₽ \$
2	If the organiza	ation received or held works of art, unts required to be reported under FA	historical treasures, or other similar a SB ASC 958 relating to these items:	assets for final	P
~	Povonuo inclui	ded on Form 990 Part VIII line 1			\$

a	Revenue included on Form 990, Part VIII, line T	•	•	•	•	•	•	•	•	•	•	•	• •	•	•	•	•	Φ
b	Assets included in Form 990, Part X																	\$

Schedu	le D (Form 990) 2021						Page	e 2
Part	Organizations Maintaining	Collections of	Art, Historical	Treasures,	, or Ot	her Similar Ass	sets (continued	<u>d)</u>
3	Using the organization's acquisition, collection items (check all that apply):		her records, cheo	ck any of the	e follov	ving that make sig	gnificant use of	its
а	Public exhibition		d 🗌 Loan	or exchang	e progi	ram		
b	Scholarly research							
c	Preservation for future generations	1						
4	Provide a description of the organization		and explain how t	they further	the org	ganization's exem	pt purpose in P	art
5	During the year, did the organization assets to be sold to raise funds rather							No
Part			•	0				<u> </u>
	Complete if the organization	-	" on Form 990	Part IV line	9 or	reported an am	ount on Form	
	990, Part X, line 21.		0111 01111 000,	r art rv, mit	5 0, 01	roportod an am		
1a	Is the organization an agent, trustee	custodian or oth	er intermediary f	or contribut	ions or	r other assets not	 ł	
Ia	included on Form 990, Part X?							
la la					• •			No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following t	able:		Δ		
							nount	
С	Beginning balance				10			
d	5,				10			
е	Distributions during the year				16			
f	Ending balance				1f			
2a	Did the organization include an amound					•		No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the explanatic	on has been	provide	ed on Part XIII .	<u> </u>	
Par	t V Endowment Funds.							
	Complete if the organization	answered "Yes	" on Form 990,	Part IV, line	ə 10.			
		(a) Current year	(b) Prior year	(c) Two year	rs back	(d) Three years back	(e) Four years bac	ck
1a	Beginning of year balance	220,001.	195,001.	140,	001.	110,383.	72,514	4.
b	Contributions		75,000.		000.	29,450.	37,200	
c	Net investment earnings, gains, and			,				<u> </u>
-			0.		0.	168.	669	g
d	Grants or scholarships				•••	100.		<u> </u>
e	Other expenditures for facilities and							
C	programs		50,000.					
			50,000.					
f	Administrative expenses	220.001	000 001	105	0.01	140.001	110 207	
g	End of year balance	220,001.	220,001.	195,		140,001.	110,383	3.
2	Provide the estimated percentage of t	•	• •	g, column (a)) held	as:		
а	Board designated or quasi-endowment		. %					
b	Permanent endowment	%						
С	Term endowment ►%							
	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in the	e possession of th	e organization th	at are held	and ad	ministered for the		
	organization by:						Yes N	lo
	(i) Unrelated organizations						3a(i) >	×
	(.,						3a(ii) >	×
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as required on S	chedule R?			3b	
4	Describe in Part XIII the intended uses	s of the organization	on's endowment f	unds.				
Part	VI Land, Buildings, and Equip	oment.						
	Complete if the organization	answered "Yes	" on Form 990,	Part IV, line	e 11a.	See Form 990, I	Part X, line 10.	
	Description of property	(a) Cost or ot		or other basis		Accumulated	(d) Book value	
	· · · ·	(investm		other)	• •	epreciation		
1a	Land		0. 7	700,565.			700,565	5.
b	Buildings			397,393.		110,023.	3,787,370	
c	Leasehold improvements			,		.,		-
d	Equipment	-						
e	Other		1	62,484.		37,515.	124,969	<u> </u>
	Add lines 1a through 1e. (Column (d) n						4,612,904	
i otal.	Aud intes la unough le. (Column (U) n	nusi equal FUITI 9	30, i ait A, coiuini	יז שווו, <i>נ</i> טן יי	<i></i>	🖛	4,012,904	ı.

Part VII Investments-Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021		Page 4
Part XI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, F		Return.
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	4a	
b Other (Describe in Part XIII.)	4b	•
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1		5
Part XII Reconciliation of Expenses per Audited Financial Statem		-
Complete if the organization answered "Yes" on Form 990, F		
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		•
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	20	
d Other (Describe in Part XIII.)	20 2d	
		2e
 e Add lines 2a through 2d		3
		3
	4.	
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) . <th< td=""><td></td><td>10</td></th<>		10
 c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i>) 		4c 5
Part XIII Supplemental Information.		5
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	A / Part IV lines 1h and 2h	· Part V line / Part X line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t		
Pt IV, Line 2b: THE BOARD DESIGNATED OPERATING RESERVE	MAY BE USED TO SU	STAIN
THE ORGANIZATION SHOULD NET ASSET LEVELS FALL BELOW A	THRESHOLD LEVEL.	THE BOARD
DESIGNATED CAPITAL REPLACEMENT RESERVE WILL BE USED FO	R CAPITAL REPLACEM	ENT PURPOSES.
THE BOARD DESIGNATED BUILDING RENOVATION FUND WILL BE	USED TO MAKE BUIL	DING
IMPROVEMENTS OR MAJOR REPAIRS.		
Pt XI, Line 4b: THE ACCOUNTING STANDARD ON ACCOUNTING	FOR UNCERTAINTY IN	INCOME
TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEF	ITS CLAIMED OR EXP	ECTED
TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN TH	E FINANCIAL STATEM	ENTS.
UNDER THAT GUIDANCE, FOOD LINK, INC. MAY RECOGNIZE THE	TAX BENEFIT FROM	AN UNCERTAIN
TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT T		
SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED O		

Supplemental Information (continued)

Part XIII

OF THE POSITION. EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF
FOOD LINK, INC. AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF UNRELATED
BUSINESS TAXABLE INCOME. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS
FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER
THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO
UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES AT MARCH 31,
2022.
Pt XII, Line 2d: RENTAL EXPENSES NETTED AGAINST RENTAL INCOME ON STATEMENT OF
REVENUES
Pt XI, Line 4b: INCLUDES RENTAL EXPENSES NETTED AGAINST INCOME ON STATEMENT
OF REVENUES

SCHEDULE G					raising or Gam		OMB No. 1545-0047
(Form 990)	Complete if	organization ente	ered more tha	n \$15,000 on	0, Part IV, line 17, 18, Form 990-EZ, line 6a	or 19, or if the	2021
Department of the Treasury Internal Revenue Service			ttach to Form / <i>Form990</i> for i		990-EZ. Ind the latest informa	tion.	Open to Public Inspection
Name of the organization						Employer identif	
FOOD LINK, INC						47-1840355	
	sing Activities. 0-EZ filers are r				vered "Yes" on	Form 990, Part IV,	line 17.
				•	owing activities. C	heck all that apply.	
a 🗵 Mail solicita					ion of non-govern	•	
	d email solicitatio	ns			ion of governmen	•	
c 🛛 Phone solid			g 🗵	Special	fundraising events	6	
d X In-person s 2a Did the organiz		top or oral agra	omont with	any individ	hual (including offi	cers, directors, trus	toop
						fundraising services	
	e 10 highest paid at least \$5,000 by			draisers) pı	ursuant to agreem	nents under which th	he fundraiser is to be
(i) Name and addre or entity (fun		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
SILVER BIRCH 1 30 EVERETT S	TREET			~			
ARLINGTON, M	IA 02474	CONSULTS		×	1,207,794.	86,845.	1,120,949.
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				🕨	1,207,794.	86,845.	1,120,949.
	n which the orga						ied it is exempt from
MA							

Schedule G (Form 990) 2021

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) RIDE FOR FOOD HULLABALOO BBQ NONE (event type) (event type) (total number) nue

Reve	1	Gross receipts	28,531.	17,170.		45,701.
Re	2	Less: Contributions	24,706.	16,623.		41,329.
	3	Gross income (line 1 minus line 2)	3,825.	547.		4,372.
	4	Cash prizes				
	5	Noncash prizes				
səsu	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .	3,825.	547.		4,372.
	10 11	Direct expense summary. Ac Net income summary. Subtra	0		· · · · · · · •	4,372.
		i tot moomo ourninary. Oubin	10 m 10 m 0 m 0 m 10 m m 10 m			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
ā	5	Other direct expenses .				
	6	Volunteer labor	□ Yes% □ No	□ Yes% □ No	□ Yes% □ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from l	ine 1, column (d)		
9	E a Is	nter the state(s) in which the or the organization licensed to c	ganization conducts ga	ming activities:		Ves 🗆 No
10		/ere any of the organization's g "Yes," explain:	aming licenses revoked	l, suspended, or termin	ated during the tax year	r? . 🗌 Yes 🗌 No

Schedu	ule G (Form 990) 2021	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🗌 Yes 🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	🗌 Yes 🗌 No
13	Indicate the percentage of gaming activity conducted in:	
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ►	
	Address ►	
15a		🗌 Yes 🗌 No
b c	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:	
	Name ►	
	Address ►	
16	Gaming manager information:	
	Name	
	Gaming manager compensation ► \$	
	Description of services provided ►	
	Director/officer	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	🗌 Yes 🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions.	
		-

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2021

Department of the Treasury Internal Revenue Service	
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Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Internal Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Insp
Name of the organization		Employer identificati	on number
FOOD LINK, ING	2.	47-1840355	

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded				
10	Securities-Closely held stock .				
11	Securities-Partnership, LLC,				
	or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation				
	contribution — Historic				
	structures				
14	Qualified conservation				
15	Real estate – Residential				
16	Real estate – Commercial				
17	Real estate Other				
18	Collectibles				
19	Food inventory	×	1224801	2 060 120	TOTAL HEIGHT OF DOUBTED ROOD PER ROOMD VALUE RSTABLISHED BY FREDING AMERI
20	Drugs and medical supplies		1224001	2,000,120.	TOTUE METGHT OF DOMETER FOOD FEW FOUND ANTOF PETERPERIED DI LEFETHO METERI
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other \blacktriangleright ()				
26	Other ► ()				
27					
28	Other ► () Other ► ()				
29	Number of Forms 8283 received	l by the or	anization during the tax y	vear for contributions for	
	which the organization completed				29
		0200	.,		29 Yes No

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required		
	to be used for exempt purposes for the entire holding period?	30a	×
b 31	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard		
		31	×
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	×
b 33	If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		

describe in Part II.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					
Pt I col(b): RECEIVED RESCUE FOOD FROM VARIOUS FOOD STORES, RESTAURANTS, WAREHOUSES					
AND OUTL	AND OUTLETS. TOTAL POUNDS RECEIVED 1,490,347. USED PER POUND VALUE FROM THE FEEDING				
AMERICA	ORGANIZATION.				

Schedule M (Form 990) 2021

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



	0	
FOOD	LINK,	INC.

Employer ider	tification numbe
47-18403	55

Pt VI, Line 12c: EMPLOYEES AND BOARD MEMBERS EXECUTE A CONFLICT OF INTEREST
DISCLOSURE STATEMENT AT HIRE OR APPOINTMENT AND ANNUALLY THEREAFTER. CONFLICTS
ARE RESOLVED AT THE EXECUTIVE COMMITTEE LEVEL.
Pt VI, Line 11b: THE TREASURER AND PRESIDENT REVIEW THE FORM 990 PRIOR TO FILING.
THE FORM 990 IS SENT TO ALL BOARD MEMBERS VIA EMAIL PRIOR TO FILING.
Pt VI, Line 19: GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON
WRITTEN REQUEST.

Form	8879-TE
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IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning Apr 1, 2021, and ending Mar 31, 2022

▶ Do not send to the IRS. Keep for your records.

▶ Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

47-1840355

Internal Revenue Service
Name of filer

FOOD LINK, INC.

Name and title of officer or person subject to tax

RACHEL ALBERT, EXECUTIVE DIRECTOR Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here ► 🗙	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	4,394,234.
2a	Form 990-EZ check here . 🕨 🗌	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here 🕨 🗌	b	Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here . 🕨 🗌	b	Tax based on investment income (Form 990-PF, Part V, line 5) .	4b	
5a	Form 8868 check here 🕨 🗌	b	Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here 🛛 . 🕨 🗌	b	Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here	b	Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here 🕨 🗌	b	Tax due (Form 5330, Part II, line 19) . .	9b	
10a	Form 8038-CP check here 🕨 🗌	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	
Part	Part II Declaration and Signature Authorization of Officer or Person Subject to Tax				

U		•
Under penalties of perjury, I declare that	I am an officer of the above entity or	\sim \Box I am a person subject to tax with respect to (name
of entity)	, (EIN)	and that I have examined a copy of the

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one bo	ix only	to enter my PIN	as my signature
—	ERO firm name	_ ,	Enter five numbers, but do not enter all zeros
on the tax yea	ar 2021 electronically filed return. If I have indicated within th	is return that a copy	of the return is being filed with a state

agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

X As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax	Date ► 07/28/2022		
Part III Certification and Authentication			
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	0 4 3 8 8 9 6 7 8 1 8 Do not enter all zeros		
I certify that the above numeric entry is my PIN, which is my signature or am submitting this return in accordance with the requirements of Pub. 4 Providers for Business Returns.			
ERO's signature	Date ► 09/26/2022		
EDO Must Datain This Fa	See Instructions		
ERO Must Retain This Fo Do Not Submit This Form to the I			

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 07/25/22 PRO